

Lewis and Clark Trail Adventures, Inc. (LCTA)

Employment Application

ALL POTENTIAL EMPLOYEES ARE EVALUATED WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS, THE PRESENCE OF A NON-JOB RELATED HANDICAP OR ANY OTHER LEGALLY PROTECTED STATUS.

(Please use additional sheets if more space is needed to properly complete this form)

Name: _____ Social Security # _____

Address: _____ City: _____ ST: _____ Zip: _____

Phone # _____ Home Work Cell # _____ Home Work Cell

Email address: _____ Are you age 18 or older? Yes No

Are you a US Citizen? Yes No Have you ever been convicted of a felony? Yes No

Please explain as necessary: _____

Driver's License # and state of issuance _____

Have you ever been convicted of DUI (DWI)? Yes No

Do you smoke or chew tobacco? Yes No

What physical activities do you participate in on a regular basis? _____

Do you have current first aid certification? Yes No

If yes, type _____ Expiration Date: _____

If no, do you have a first aid class scheduled? Yes No Location: _____

Other relevant certification: _____

Education – Indicate highest level of education attained

High school 2 Year College 4 year college Advanced degree

School or College _____ Year Graduated Major _____

Most recent work experience – Company Name: _____

Supervisor name/title/phone # _____

Your position and duties: _____

Dates of employment and reason for leaving ; _____

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Position applying for

- Full season river guide
- Part season river guide
- Office assistant
- Driver
- General Maintenance
- Food shopping & packing

Dates you are available

River guiding experience

(skip this section if you have not worked as a guide, but be aware that if you are applying for a guide position you will need to enroll in a guide training program in lieu of prior guiding experience.)

seasons of employment as a guide _____

Prior employer(s)	years employed	River(s) guided	% paddle raft/ % oar raft
_____	_____	_____	_____
_____	_____	_____	_____

Other relevant experience and knowledge

For example, private river running, cooking skills, leadership skills, work with special populations, natural history knowledge, commercial driver’s license, management experience, musical skills or hobbies.

Please tell us why you are interested in working for our company _____

Do you have any physical limitations or conditions that would restrict our ability to perform strenuous physical labor?

Yes No If yes, please explain _____

River guiding is a very demanding job, physically and mentally. Long hours and considerable manual labor are involved. LCTA does not require that you submit additional materials with this application. However, given the competitive nature of the current job market for river guides, it may be to your advantage to provide us with letters of recommendation, resume, river log or other pertinent material.

Applicant Agreement

1. I authorize the persons, employers, and any other organization named by me in this application to provide Oregon River Experiences with the information required to arrive at an employment decision.
2. I understand and agree that the information I have provided is accurate to the best of my knowledge, any misrepresentation or omission of fact in this application may be grounds for refusal of employment or employment termination, business needs require long hours, work schedules other than Monday through Friday, and variable and unpredictable work schedules.
3. I understand that to be considered for employment I must be willing to comply with company policies and regulations which will be outlined by my supervisor or in an employee handbook which will be given to me.

Signed: _____ Date: _____

Please complete this application and drop off in person to 912 E. Broadway Missoula, MT 59802
OR send regular mail to: LCTA PO Box 9051 Missoula, MT 59801 or scan/email: raft@montana.com